The Board of Education of the Borough of Essex Fells, in the County of Essex, New Jersey, convened in a Public Reappointment Meeting on May 29, 2019, in the Superintendent's Office at Essex Fells School. The meeting was called to order by the Board President, Mrs. Kris Huegel, at 7:36 P.M. Mrs. Huegel read the following Statement of Compliance with the Open Public Meetings Act: "In compliance with Chapter 231 of the Laws of 1975, a notice for this meeting was posted at the respective offices of the Essex Fells School on May 13, 2019. Agendas were mailed to the Clerk of the Borough of Essex Fells, the Progress, the Star Ledger, and posted on the district web-site."

## I. Call to Order

The meeting was called to order by the Board President Mrs. Huegel at 7:36 P.M.

## II. Roll Call

Mrs. Kris Huegel, President-Present
Dr. Steven LoCascio, Vice-President-Present
Mrs. Bethany Buccino-Present
Mrs. Shani Drogin -Absent
Mrs. Debra Tedesco-Absent-Arrived at 7:37 P.M.

Also present: Mrs. Michelle V. Gadaleta, Superintendent/Principal; Mr. Steven J. Lella, Business Administrator/Board Secretary; 2 Staff Members; and 1 reporter from the Progress.

#### III. Flag Salute

Mrs. Huegel led the salute to the flag.

## IV. Public Comment on Agenda Items Only

None

#### V. President's Report

None

## VI. Superintendent's Report

- Mrs. Gadaleta updated the Board as to the scheduled End of Year events.
- Mrs. Gadaleta informed the Board that teacher evaluations are being completed.
- Mrs. Gadaleta updated the Board about the proposed consolidation legislation.
- Pre-school Solicitation request will be discussed in Executive Session.
- Mrs. Gadaleta discussed how Essex Fells School, due to our small enrollment, does not participate in the Rutgers Autism Study, which is not mandated by the state.

## VII. Old Business / Board Discussion

- Mrs. Gadaleta provided the Board with the approval letter from the County for her 2018-19 Merit Goals.
- The Board discussed the completion of the 2018-19 BOE Goals, as well as the Superintendent/District Goals.
- Mrs. Gadaleta explained the edTPA Video/Audio Permission for Student Teaching in 2019-20.
- The Board discussed preparing a survey to gauge the teacher's interest in a Before care program.

## VIII. New Business / Board Discussion

- The Board discussed preparing goals for the 2019-20 school year, as well as Superintendent/District goals.
- Mrs. Gadaleta noted the preparation of Superintendent Goals for 2019-20. Mr. Lella is also preparing goals for 2019-20.
- Mrs. Gadaleta informed the Board that the EFFEE approached her to participate in the Scripps National Spelling Bee. Ms. Wilson will prepare the registration.

## IX. Reappointment Action Items

## **RESOLVED** that the Board of Education approves Reorganization Action Items # 01 - 34.

1. **RESOLVED**, that the Board appoints the Steven J. Lella as the purchasing agent for the Essex Fells School District for the 2019-2020 school year in accordance with N.J.S.A.18:18A-2b as revised, and assigned the authority, responsibility, accountability for purchasing on behalf of the Board, and having the power to prepare advertisements, advertise for and receive bids, and to award contracts pursuant to N.J.S.A.18A:18A-3a(Bid Threshold) at a bid threshold up to \$40,000, 18A:18A-37a-c (quotations), and 18A:18A-7 (Emergency Purchases), and prepare and issue all purchase orders in accordance with N.J.S.A.18A:18A et, seq. and applicable Board policies and regulations.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

2. RESOLVED, that the Board appoints the firm of Fogarty & Hara as Board Attorney, as per the proposal, for the 2019-2020 school year, at an hourly rate of \$175 for a partner and \$155 for an associate.

NOTES:

See Attachment A

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Aves: 4

Nays: 0

3. RESOLVED that Samuel Klein and Company be appointed to perform of the 2018-2019 audit in the amount of \$11,575 and be the auditor of record for the 2019-2020 school year.

NOTES: See Attachment B

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

4. RESOLVED that the Brown & Brown Insurance be appointed as the broker of record for Worker's Compensation Insurance and the Property & Casualty Insurance for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays:

5. **RESOLVED** that Brown & Brown Benefits Advisors be appointed as the broker of record for the Health & Dental benefits programs for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

6. RESOLVED that pursuant to the requirements of NJPL 2011 Chapter 78, the Essex Fells Board of Education hereby resolves to implement a Section 125 Flexible Spending Account (FSA) program and update its Premium Only Plan (POP) effective September 1, 2019 as follows:

- The Board accepts the recommendation of its group insurance broker, Brown & Brown Benefit Advisors, Inc. to designate Aflac/Wage Works as the Board's FSA administrator. This recommendation includes Aflac/Wage Works updating the district's POP at no cost.
- 2. The Board of Education appoints Brown & Brown Benefits Advisors, Inc. as its FSA and POP broker-of-record.
- 3. All appropriate Board of Education staff are authorized to take such action and affect such documentation as necessary to implement these changes.

**BE IT FURTHER RESOLVED** that Board of Education approves the spending limits for FSAs as \$2,700 for medical and dental and as \$5,000 for dependent care for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

7. **RESOLVED** that the Essex Fells Board of Education EI for the position of District Architect for the 2019-2020 school year.

NOTES: See Attachment C

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

8. WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Essex Fells Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Essex Fells Board of Education has determined that up to \$200,000 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the Essex Fells Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

9. RESOLVED that the Board of Education appoint Marie Criscuolo, as the Essex Fells Board of Education Treasurer of School Monies at an annual salary of \$2,980, commencing July 1, 2019 for the 2019–2020 school year.

Moved by: Dr. LoCascio

3

Seconded by: Mrs. Tedesco

Ayes:

<sup>\*\*</sup>Mrs. Tedesco Abstained

## ESSEX FELLS BOARD OF EDUCATION

PUBLIC REAPPOINTMENT MEETING MINUTES

MAY 29,2019

10. RESOLVED that the Board of Education designate the Chief School Administrator to approve line item transfers as are necessary between meetings of the Board effective

July 1, 2019 to June 30, 2020. Such transfers shall be reported to the Board, ratified and recorded in the Minutes at a subsequent meeting of the Board in accordance with Policy and Code.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

11. RESOLVED that the Board of Education approves the 2019-2020 Petty Cash fund in the amount of \$300.00, to be administered by the Business Administrator/Board Secretary.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

12. RESOLVED that the Board of Education approves the appointment of Mr. Adi Sulistyo, Facility Supervisor, as Integrated Pest Management Coordinator, Coordinator for Right-To-Know, AHERA and other health & safety and environmental programs mandated by the State of New Jersey, at a \$2,000 stipend, for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

13. RESOLVED that the Board of Education approves the renewal of an agreement with New Wave Consultants, Inc, of Lincoln Park, New Jersey to provide mandatory environmental safety services under PEOSHA for the 2019-2020 school year, at an annual fee of \$1,750, services to include training, inspections and plan review update for Right To Know, Bloodborne Pathogens, Indoor Air Quality, AHERA and Integrated Pest Management.

NOTES: See Attachment D

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Navs: 0

14. RESOLVED that the Board of Education appoints Michelle V. Gadaleta as the 504 Officer for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

15. RESOLVED that the Board of Education appoints the Business Administrator/Board Secretary as the district Affirmative Action Officer, Public Agency Compliance Officer (PACO), and Custodian of Records for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

## ESSEX FELLS BOARD OF EDUCATION

PUBLIC REAPPOINTMENT MEETING MINUTES

MAY 29,2019

16. RESOLVED that the Board of Education reaffirms its Policies, Bylaws and Regulations Guides for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

17. **RESOLVED** that the Board of Education approve the renewal of an agreement with the Asbury Park Board of Education – Information Technology Center of Asbury Park, New Jersey, for the continuation of software services for Budgetary/Accounting System and Payroll/Personnel System and Processing, including ID numbers and Computer Ports for the 2019-2020 school year at a fee of \$8,500.00.

NOTES: See Attachment E

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

\*\*Dr. LoCascio Abstained

18. RESOLVED that the Board of Education approves Valley National Bank as the official Bank Depository for the Board of Education for the 2019-2020 school year and approves the following signatories: the Board of Education President, the Board Secretary and the Treasurer of School Monies and approves the Principal for the Student Activity Account only.

BE IT FURTHER RESOLVED that the Essex Fells Board of Education approves the State of New Jersey Cash Management Fund as an official Bank Depository for the Board of Education for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Aves:

Nays: 0

19. **RESOLVED** that <u>The Progress</u> be designated as the official newspaper of the Essex Fells Board of Education of the Township of Essex Fells, and The Star Ledger be designated as the second newspaper for the publication of official notices and notification of meetings.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

20. RESOLVED that the Board of Education grants authority to the Superintendent of Schools to pay bills between Board of Education meetings with subsequent Board of Education approval for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

21. RESOLVED that the Board of Education approves the annual preschool tuition rate of \$3,500 per student for 2019-2020 school year for a 5-day, 3-hour program.

ESSEX FELLS BOARD OF EDUCATION PUBLIC REAPPOINTMENT MEETING MINUTES

MAY 29,2019

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

22. RESOLVED that the Board of Education approves the (10) 2019-2020 Custodial Holidays.

**NOTES:** See Attachment F

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

23. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Wellness & Rehabilitation Services, Physical Therapist, for the 2019-2020 school year, at the following hours and rates:

Estimated 300 hours total at \$85.00/hour for:

• Treatment \$25,500.00

• Data updates and IEP Development/

Progress Reports \$5,650.00

• Estimated 8 Evaluations total (initial/Rev.) at \$350.00 each

Not to exceed \$2,800.00

Total school year cost not to exceed: \$33,950.00

Moved by: Dr. LoCascio Seconded by: Mrs. Tedesco

Ayes: 4 Nays: 0

**24. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Meg Lipper, BCBA, for the 2019-2020 school year, at the following hours and rates:

Estimated 20 hours at \$90.00/hour for:

• BCBA Instruction/Home

Not to exceed:

\$1,800.00

Estimated 220 hours at \$90.00/hour for:

BCBA Instruction/School

Not to exceed:

\$19,800.00

Estimated 40 hours at \$55.00/hour for:

Curriculum Development/Data Review

Not to exceed:

\$2,200.00

Total school year cost not to exceed:

\$23,800.00

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Aves: 4

Nays: 0

25. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Debbie Rosenson, School Social Worker, for the 2019-2020 school year, at the following hours and rates:

## ESSEX FELLS BOARD OF EDUCATION

PUBLIC REAPPOINTMENT MEETING MINUTES

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Up to 10 evaluations per year at \$325 per evaluation

\$3,250.00

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Aves:

Nays: 0

- **26. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Linda Costello, Language Arts Consultant, for the 2019-2020 school year, at the following hours and rates:
  - 12 hours per month for a period of 10 months
  - \$85 per hour
    - o 120 hours \* \$85/hour = not to exceed \$10,200

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

27. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at Newmark School (Student 260256) for the 2019-2020 school year, at the following daily/yearly rates:

Estimated 180 days at \$318.74/day for:

• September 1, 2019 through June 30, 2020

Total school year cost not to exceed:

\$57,373.20

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

**28. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out-of-District Program Costs at PG Chambers (Student 280447) for the 2019-2020 school year, at the following daily/yearly rates:

Estimated 180 days at \$398.68/day for:

• September 1, 2019 through June 30, 2020

Total school year cost not to exceed:

\$71,762.40

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

4

Nays: 0

29. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the services of The Ambulatory Care Center at St. Barnabas (Hearing & Cranial Facial Center) for the 2019-2020 school year for the following evaluations:

**Auditory Processing Evaluations** 

\$700.00 each

Audiological Evaluations

\$500.00 each

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

30. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the services of St. Joseph's Child Development Center (Dr. Aparna Mallik & Dr. Poorvi Patel) for the 2019-2020 school year for the following evaluations:

Pediatric Neurological Evaluations

\$450.00 each

Moved by: Dr. LoCascio

Seconded by: Mrs.Tedesco

Ayes:

Nays: 0

31. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the services of Dr. Bryan Fennelly for the 2019-2020 school year for the following evaluations:

Pediatric Psychiatric Evaluations

\$850.00 each

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

32. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the services of Dr. Mercedes Paine for the 2019-2020 school year for the following evaluations:

Pediatric Psychiatric Evaluations

\$1,550.00 each

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

4

Nays: 0

33. RESOLVED that the Board of Education approves the appointment of Dr. Michele Nitti as medical inspector for the 2019-2020 school year, at a rate of \$200.00 per employee physical examination.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

34. RESOLVED that the Board of Education approves the substitute rate of pay for the 2019-2020 school year as follows:

Teacher

\$90/day

Nurse

\$150/day

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

## X. Superintendent's Resolutions

**RESOLVED** that the Board of Education approves Superintendent Resolutions # 01 – 33.

**1. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the contract with Steven J. Lella for the 2019-2020 school year.

NOTE: Copy of contract with BA

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

**2. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following administrative salaries for the 2019-2020 school year:

Michelle Gadaleta	Superintendent	\$153,967
	Successive Contracts	\$ 3,179
	Principal	\$ 5,000
		\$162,146

Steven J. Lella

Business Administrator

\$108,000

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

3. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the resignation of Ashley Messer, School Nurse, effective June 30, 2019.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

## \*\*Mrs. Tedesco Abstained

4. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following teaching staff for the 2019-2020 school year:

Name	FTE	Guide	Step	19-20 Salary	Position	5/29/19 EF YOS
Michelle Barshay	1.00	BA +30	11	\$71,843	BSI	12.7
Marisa Burger	1.00	MA + 15	5	\$64,842	$2^{\text{nd}}$	4.7
Sara Christopher	1.00	MA + 15	5	\$64,842	6 <sup>th</sup>	7.7
Monica Craveiro	1.00	MA	6	\$64,567	5 <sup>th</sup>	8.7
Nicole Criscione	1.00	MA	5	\$63,651	5 <sup>th</sup> – Inclusion	5.7
Rory Duarte	1.00	BA	2	\$56,145	Pre K – Inclus	ion .7
Debbie Emma	1.00	BA	17	\$84,999	BSI	12.7

<sup>\*\*</sup>Mrs. Tedesco Abstained

<sup>\*\*</sup>Mrs. Tedesco Abstained

# ESSEX FELLS BOARD OF EDUCATION PUBLIC REAPPOINTMENT MEETING MINUTES

Laurie Fischer	.60	MA	7	\$39,290	Speech	1.7
Candice Fitzgerald	1.00	BA +15	5	\$60,555	$2^{\hat{nd}}$	6.7
Jaclyn Franzi	1.00	BA	3	\$56,645	4 <sup>th</sup> — Inclusion	2.7
Lauren Geleailen	1.00	BA	4	\$57,493	4 <sup>th</sup> — Inclusion	1.7
Kristen Kowalski	1.00	BA + 30	3	\$60,933	3rd	1.7
Molly Livio	1.00	BA +15	5	\$60,555	K	2.7
Katie MacKenzie	1.00	MA +30	6	\$67,902	2 <sup>nd</sup> - Inclusion	8.7
Catherine McNish	1.00	BA + 30	6	\$63,615	Art/STEAM	6.7
Allison Myers	1.00	MA	2	\$61,386	6 <sup>th</sup> - Inclusion	.7
Patricia Pakonis	.40	BA	3	\$22,658	Spanish	1.7
Laura Quinn	1.00	BA	6	\$59,327	Pre K	4.7
Rebecca Santin	.60	MA	2	\$36,832	Art Therapist	.7
Rosalie Takkel	1.00	BA +30	9	\$67,781	K – Inclusion	11.7
Kimberly Trafford	.60	MA + 15	5	\$38,905	Media	5.6
Michelle Truchel	1.00	BA	3	\$56,645	4 <sup>th</sup> /5 <sup>th</sup>	2.7
Katie Vetere	1.00	MA	7	\$65,483	5 <sup>th</sup> – Inclusion	1.7
John Viggiano	1.00	MA	9	\$68,732	Phys Ed	11.5
Jeanine Whitman	1.00	MA +30	14	\$84,727	LDTC – CST	11.7
Tracie Wieczorek	1.00	MA	5	\$63,651	3 <sup>rd</sup> – Inclusion	.7
Tracic Wicczorck	1.00	1417 T	,	φου,συ :		••
Dorotea Banek	1.00	MA +30	18	\$96,196	4 <sup>th</sup> /6 <sup>th</sup>	21,4
Durutea Daniek	1.00	Longevity	\$1,400	Ψ20,120	7 70	21,1
		Total	\$97,596			
		rotar	Φ97,390			
Laura Brutman	1.00	MA	11	\$72,796	1 st	13.7
		Longevity	\$1,100			
		Total	\$73,896	,		
Nina Buonomo	1.00	MA +15	15	\$85,582	6 <sup>th</sup> /5 <sup>th</sup>	17.7
11ma Baonomo	1.00	Longevity	\$1,100	\$ 5 <b>2,2</b> 5-	- 1-	
		Total	\$86,682	!		
		1 Otta	•			
Jackie Castellano	1.00	MA +30	18	\$96,196	Technology	29.7
		Longevity	\$1,400			
		Total	\$97,596	•		
Catherine Codella	.40	MA	13	\$31,411	Art Therapist	15.7
		Longevity	\$550		•	
		Total	\$31,961			
Kristin Gann	1.00	BA	18	\$86,677	K	16.7
Teribuii Guilli	1.00	Longevity	\$1,100	<b>4 3</b> - · ·		
		Total	\$87,777	7		
Susan Hacker	1.00	MA	11	\$72,796	4 <sup>th</sup>	13.7
Susan Hacker	1,00	Longevity	\$1,100	Φ12,170	٦	15.7
		Total	\$73,896	ς		
		Total	\$75,090	,		
Deana Hromoko	1.00	MA +30	14	\$84,727	1st - Inclusion	19
		Longevity	\$1,400			
		Total	\$86,127	7		
Lisa Massaro	1.00	MA +15	18	\$93,896	3rd	20.7
		Longevity	\$1,400			
			,,			

		Total	\$95,296
Kelly Mitchell	1.00	MA +15 Longevity Total	12 \$76,746 1 <sup>st</sup> 14.7 \$1,100 \$77,846
Judi Reynolds	1.00	MA +30 Longevity Total	17 \$93,599 BSI 19.7 \$1,400 \$94,999
John Trogani	1.00	BA Longevity Total	11 \$67,559 Music 13.7 \$1,100 \$68,655
	Moved by: Dr. LoCascio		Seconded by: Mrs. Tedesco
	Ayes: 3		Nays: 0

<sup>\*\*</sup>Mrs. Tedesco Abstained

5. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of the following paraprofessional staff members for the 2019-2020 school year, 184 days:

Nancy Cannon	7 hr/day @ \$20/hr	\$25,760
Susan FitzGibbon	7 hr/day @ \$20/hr \$25,760	
Gema Kearns	7 hr/day @ \$20/hr	\$25,760
Patricia Pakonis (.6)	7 hr/day @ \$20/hr	\$15,456
Moved by: Dr. LoCascio	Seconded by: Mrs. Tedeso	co
Ayes: 3	Nays: 0	

<sup>\*\*</sup>Mrs. Tedesco Abstained

6. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following custodial salaries for the 2019-2020 school year:

Santiago Galindo Adi Sulistyo Lucy Sulistyo	\$43,522 \$79,808 \$44,369
Moved by: Dr. LoCascio	Seconded by: Mrs. Tedesco
Ayes; 3	Nays: 0

<sup>\*\*</sup>Mrs. Tedesco Abstained

7. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following 12-month support staff salaries for the 2019-2020 school year:

## ESSEX FELLS BOARD OF EDUCATION PUBLIC REAPPOINTMENT MEETING MINUTES

Lisa Evangelista Administrative Assistant \$51,400
Beth Leggett Administrative Assistant \$60,450
Marco Pannullo Computer/IT Technician \$58,000

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

## \*\*Mrs. Tedesco Abstained

**8. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following list of updated job description(s):

## Computer/IT Technician

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

9. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following stipend positions for the 2019-2020 school year at the contractual rate:

Judi Reynolds Lead Teacher - \$5,000

Jackie Castellano Technology Coordinator - \$5,000

Jeanine Whitman Child Study Team Coordinator - \$5,000

Deana Hromoko Student Council - \$500 per Laura Quinn Student Council - \$500 per

Dorotea Banek Camp - \$800 Nina Buonomo Camp - \$800 Sara Christopher Camp - \$800

Katie McNish Camp - \$800 Alternate

Allison Myers Camp - \$800
John Trogani Camp - \$800
John Viggiano Camp - \$800
EFPD Officer Camp - \$800
Nurse Camp - \$800

Nina Buonomo
Sixth Grade Sleepover - \$250
Sara Christopher
Catherine Codella
Katie McNish
Allison Myers
Sixth Grade Sleepover - \$250

Rebecca Santin Sixth Grade Sleepover - \$250 Alternate

John TroganiSixth Grade Sleepover - \$250John ViggianoSixth Grade Sleepover - \$250NurseSixth Grade Sleepover - \$250

Michelle Barshay Lunch/Recess \$40 per session Rory Duarte Lunch/Recess \$40 per session

Jaclyn Franzi Lunch/Recess \$40 per session Lauren Geleailen Lunch/Recess \$40 per session Kristen Kowalski Lunch/Recess \$40 per session Molly Livio Lunch/Recess \$40 per session Allison Myers Lunch/Recess \$40 per session Patricia Pakonis Lunch/Recess \$40 per session Marco Pannullo Lunch/Recess \$40 per session Rebecca Santin Lunch/Recess \$40 per session John Trogani Lunch/Recess \$40 per session Tracie Wieczorek Lunch/Recess \$40 per session Katie Vetere Lunch/Recess \$40 per session John Viggiano Lunch/Recess \$40 per session Alternates: All Staff Lunch/Recess Duty - \$40 per session

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3 Nays: 0

10. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the submission of the Waiver Application for Michelle V. Gadaleta to serve as Sole Administrator for the Essex Fells School District for 2019-2020.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

11. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, that the annual teacher evaluations will be conducted through the STRONGE & Associates model, and

BE IT FURTHER RESOLVED that the Superintendent and Business Administrator's evaluation tools are District-developed.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4 Nays: 0

12. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Agreement between the Essex Fells School District and Drew University - Inservice Teacher Education during the 2019-2020 school year for three half-day workshops at a total of \$4,350.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

13. RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the employment of the following student assistants in the custodial department for the 2019 summer, for a total of 75 hours each.

<sup>\*\*</sup>Mrs. Tedesco Abstained

Joseph Appello \$10.00/hr Nick McNish \$10.00/hr

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

14. RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves Jackie Castellano as Technology Coordinator for Summer 2019 at the contracted rate, not to exceed 50 hours.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

15. **RESOLVED** that the Board of Education accepts the recommendation of the Superintendent and approves Judi Reynolds as Lead Teacher, as needed, for Summer 2019 at the contracted rate, not to exceed 50 hours.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Navs: 0

16. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the Extended School Year (ESY) Program for Summer 2019, and

BE IT FURTHER RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following staff members for the 2019 Extended School Year (ESY) Program Mondays-Thursdays, July 1 – August 1, from 9:00am – 1:00pm, including one half hour additional per day for planning at the following rates:

Jeanine Whitman

CST Coordinator (not to exceed 50 hours)

at the contracted rate

Jaclyn Franzi Katie MacKenzie Special Ed Teacher at the contracted rate Special Ed Teacher at the contract rate

Laurie Fischer

Speech at the contracted rate

Marisa Burger

Paraprofessional at \$20/hour

NOTES: Michelle V. Gadaleta, ESY Supervisor

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

## \*\*Mrs. Tedesco Abstained

17. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Professional Services Agreements for Related Services for students in accordance with their IEP's for the Extended School Year (Summer 2019) Program as follows:

<sup>\*\*</sup> Mrs. Tedesco Abstained

<sup>\*\*</sup>Mrs. Tedesco Abstained

OT: Kaleidoscope Education Services

Estimated 32.5 hours total at \$85.70/hour for:

Treatment

Total summer cost not to exceed:

\$2,785.25

PT: Wellness & Rehabilitation Services

Estimated 5 hours total at \$80.00/hour for:

Treatment

Total summer cost not to exceed:

\$400.00

BCBA: Meg Lipper

Estimated 7.5 hours total at \$90.00/hour

Not to exceed:

\$675.00

<u>Total summer cost not to exceed:</u>

\$3,860.25

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

**18. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Program costs for Newmark School for Summer 2019 in the following amount:

30 days total at \$318.74/day

## **Total Summer Program Not to Exceed**

\$9,562.20

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

19. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Out of District Program costs for PG Chambers for Summer 2019 in the following amount:

30 days total at \$398.68/day

**Total Summer Program Not to Exceed** 

\$11,960.40

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

20. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, contracting with Kaleidoscope Education Services for Occupational Therapist Services for the 2019-2020 school year at a rate of up to \$85.70 per hour.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

- 21. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following contracts with the Essex Regional Educational Services Commission for the 2019-2020 School Year:
  - 1. Transportation of Special Education and / or specific destinations of school students (Revised)
  - 2. Public School Child Study Team Evaluations
  - 3. Addendum to the Public School Child Study Team for Additional Services

NOTE: Contracts with BA

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

22. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on (May 29<sup>th</sup>, 2019) the governing body of the Essex Fells BOE, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services:

NOW, THEREFORE BE IT RESOLVED as follows:

#### TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Essex Fells BOE

## **AUTHORITY**

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the Essex Fells BOE is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

## **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A.* 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

#### **EFFECTIVE DATE**

This resolution shall take effect immediately upon passage for the 2019-20 School Year.

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the Morris-Union Jointure Commission, hereinafter referred to as the "Lead Agency," has offered voluntary participation in a Cooperative Pricing System known as the "Educational Cooperative Pricing System" for the purchase of Professional Learning; and

WHEREAS, the Essex Fells School District within the County of Essex, New Jersey, desires to participate in the Educational Cooperative Pricing System;

## NOW, THEREFORE, BE IT RESOLVED, by the Essex Fells Board of Education as follows:

#### AUTHORITY

As directed by N.J.S.A.18A:18A-11 et seq. and pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

#### CONTRACTING UNIT

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price; and

The Lead Agency entering into contracts on behalf of the Essex Fells Board of Education shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

#### EFFECTIVE DATE

This resolution shall take effect immediately upon passage for the 2019-20 School Year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

23. RESOLVED that the Board of Education, as recommended by the Superintendent, extends thanks to the PTA and Essex Fells Foundation for Educational Excellence for their donations and support of the school throughout the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

24. RESOLVED that the Board of Education recognizes the Essex Fells Foundation for Educational Excellence and the Essex Fells PTA as official parent support Organizations for the 2019-2020 school year in accordance with Policy #9210; and

**BE IT FURTHER RESOLVED** that the activities/functions scheduled by these organizations will be brought to the attention of the Board.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

**25. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the payment of the following travel related expenses in accordance with the travel policy 6471 for Professional Development:

Staff Member(s): Jeanine Whitman Event: Out-of-District School Tour

Location: Newmark School, Scotch Plains, NJ

Date: 5/16/19

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Cost: \$14.63 mileage

Staff Member(s): Steve Lella

Event: 2018019 Annual NJASBO Conference

Location: Borgata, Atlantic City

Date: 6/5-7/19

Cost: \$616.28 Total (\$275.00 Conference; \$249.16 Lodging; \$92.12 Mileage)

Staff Member(s): Monica Craveiro

Event: Google for Education Fundamentals Training

Location: EFS Date: 6/7/19 Cost: \$0

Staff Member(s): Judi Reynolds

Event: ADHD in Children and Adolescents Advances in Diagnosis,

Treatment and Management Workshop

Location: EFS - Live Webcast Viewing

Date: 6/11/19 Cost: \$199.99

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

26. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the appointment of Susan FitzGibbon, Maternity/Disability Replacement Teacher, BA, Step 1, at a prorated salary of \$8,256.00 from on or about May 13 to June 21, 2019.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 3

Nays: 0

\*\*Mrs. Tedesco Abstained

27. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following West Essex Senior Service Students to volunteer at EFS from May 20, 2019 - June 18, 2019:

Student Cooperating Teacher
Alexis Cruz Jackie Castellano
Matt Fierstein John Viggiano
Samantha Haas John Trogani
Katrina Hannan Dorotea Banek
Isabelle Rombough Nina Buonomo
Noah Rombough Sara Christopher

Kouros Sadeghi-Nejad

Katie McNish

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

28. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the following addition to the 2018-2019 Substitute List, pending the required criminal history & background check:

Deneyce Ackerman

Teacher \$90/day

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

29. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the following Nursing Agencies to provide substitute nursing services to the 2019-2020 school year:

Bayada Pediatrics Delta-T Group Epic Health Services

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

30. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the submission of the Security Drill Statement of Assurance for the 2018-2019 school year to the County Office of Education.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

31. RESOLVED that the Board of Education accepts and approves, as recommended by the Superintendent, the submission of the Harassment, Intimidation & Bullying and Violence & Vandalism reports for the 2018-2019 school year to the County Office of Education.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

32. **RESOLVED** that the Board of Education enters into an agreement for software services for the 2019-2020 school year with Frontline in the amount of \$7,733.51 used for the creation and modification of individualized education programs for students with special needs.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

**33. RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the Use of Facilities Request for the following:

Essex Fells Recreation Department

EFS Fields

Monday-Friday: 6/1/19-8/15/19

4:00pm-Dusk

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

## XI. Business Administrator's Report

- Mr. Lella informed the Board that he would provide them with the Ch. 47 Report of Awarded Contracts at the June Meeting. Mr. Lella noted the appointments on the agenda.
- Mr. Lella noted the 2 open BOE member positions for January 2020. Applications are due to the County Clerk's Office by 4 pm, July 29th.
- Mr. Lella noted the resolution for the submission of the 2019-20 Safety Grant.
- Mr. Lella noted the district will be donating our old lunch tables to the North Arlington and Holland Township
- Mrs. Gadaleta explained the new printer lease program the district will enter into in.
- The Board discussed changing the date of the June 19th BOE Meeting to the 12th or the 18th.

## XII. Business Resolutions

RESOLVED that the Board of Education approves Business Resolutions #01-07.

1. **RESOLVED** that the Board of Education accepts the minutes of the following meeting(s):

Regular Meeting Minutes

3/13/19

**Executive Session Minutes** 

3/13/19

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4 Nays: 0

2. RESOLVED that the Board of Education approves bills and claims for May in the total amount of \$120,185.55 & \$16,251.43 as certified by the Business Administrator/ Board Secretary; and

BE IT FURTHER RESOLVED, that the Board of Education approves the payroll for April as certified by the Business Administrator and approved by the Superintendent and Board President in the total amount of \$351,229.72 including \$327,253.03 for the gross payroll, \$5,021.73 for the Board's share of FICA/Medicare and \$18,954.86 for the State's share of FICA/Medicare.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

3. WHEREAS, the Board of Education has received the Reports of the Board Secretary (Secretary) and the Custodian of School Monies (Treasurer) for the month of April;

WHEREAS, in compliance with N.J.A.C.6A:23-2.11(c)3, the Secretary has certified that as of the date of the reports, no budgetary line item account, in accordance with the minimum chart of accounts as established by the New Jersey

## PUBLIC REAPPOINTMENT MEETING MINUTES

Department of Education, has obligations and payments which in total exceed the amount appropriated by the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that in compliance with N.J.A.C.6A:23-2.11(c)4, the Board of Education certifies that, after review of the Secretary's monthly financial report, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year; and

**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2004 C73, the Board certifies that after review of the Secretary's monthly financial report and certification, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Commissioner of Education; and

**BE IT FURTHER RESOLVED**, that the financial reports for the months be accepted and shall become a part of the official minutes of this meeting.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes:

Nays: 0

**4. RESOLVED** that the Board of Education approves the transfer of funds for the month of April as certified by the Business Administrator and authorized by the Superintendent of Schools.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

 RESOLVED, that the Board of Education approves the submission of a request to the Executive County Superintendent of Schools for renewal of the required waiver of toilet facilities for Kindergarten classrooms 201 and 202 for the 2019-2020 school year.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

6. **RESOLVED** that the Essex Fells Board of Education hereby approves the submission of a grant application for the Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH Subfund for the purposes described in the application, in the amount of \$2,040 for the period July 1, 2019 through June 30, 2020.

Moved by: Dr. Locascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

7. **RESOLVED** that the Essex Fells Board of Education accepts the donation of \$172.50

## ESSEX FELLS BOARD OF EDUCATION PUBLIC REAPPOINTMENT MEETING MINUTES

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from Robin Wilson to register EFS in the Scripps National Spelling Bee Program.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

## XIII. Meeting Open for Public Comment

None

## XIV. Resolution to Enter Executive Session

The Board convened in Executive Session at 8:15 P.M. to discuss legal matters and safety and security. The items discussed in Executive Session will be disclosed to the public when the need to maintain their confidentiality no longer exists.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

## XV. Adjournment

At 9:12 P.M. the Board of Education made a motion to adjourn. The next Regular Workshop Meeting will be held on Wednesday, June 19, 2019 in the Media Center.

Moved by: Dr. LoCascio

Seconded by: Mrs. Tedesco

Ayes: 4

Nays: 0

Respectfully submitted,

Mr. Steven J. Lella Business Administrator/ Board Secretary